



Holy Cross Lutheran Church  
Council Meeting Minutes  
June 20, 2022

Attendees: Cheryl Smith, Joe Baggett, Stanley Medikonda, Deb Reilly, Eugene Bain, Chip Edwards, Karen Faulkner, Anne Geiger, Gary Wolfe, Jeremy Shoop

Excused: Sam Carter, Carol Shaffer, Pastor Martin Eldred

Absent: Chris Nelson

**I. Call to Order**

Due to a medical emergency, Treasurer Joe Baggett conducted the meeting for President Sam Carter this evening. Joe called to order the Zoom meeting of the Holy Cross Lutheran Church (HCLC) Council at 7:03 p.m.

**II. Devotions**

Karen Faulkner led devotions and prayer.

**III. Draft Agenda**

1. Call to Order
2. Devotions
3. Approval of the minutes
4. Treasurer's Report and Approval
5. Director of Music & Liturgy Report
6. Pastor's Report
7. Reading of correspondence
8. VP/Finance Committee Report
9. Reports of ministry teams
  - a. Community Outreach – Deb Reilly
  - b. Christian Education – Chip Edwards
  - c. Stewardship – Chris Nelson
  - d. Worship & Music – Carol Shaffer is on vacation and has submitted written report
  - e. Property – Gary Wolfe
  - f. Personnel – Gene Bain
  - g. Fellowship – Anne Geiger
  - h. Youth – Vacant
  - i. Evangelism – Karen Faulkner
10. Unfinished business

11. New business
  - a. Welcome event for Shelly
  - b. 2023 Sabbatical for Pastor Martin
  - c. July Dinner Meeting
12. Closing prayer
13. Adjournment

**IV. Approval of Minutes**

Deb Reilly made the motion to approve the minutes from the May 16, 2022 meeting. The minutes were approved. Karen Faulkner seconded approval. The motion passed unanimously.

**V. Treasurer's Report**

Joe Baggett submitted his report prior to the meeting. Joe said he had one item of concern. The May income is down and the expenses are up. There is a deficit approaching \$5,000. We will have to look at things closely as we approach the summer months. Deb Reilly made the motion to approve the report and seconded by Gene Bain. All voted in favor of approval.

**VI. Director of Music and Liturgy Report**

Jeremy Shoop reported that we do not have a pastor for this coming Sunday's service so he plans to conduct Service of Word. He asked if people would prefer traditional hymn songs or a structured hymn and poems? The majority said that they would prefer the structured hymns and poems. Deb Reilly asked if this would be a good time for a Temple Talk. No one had signed up to speak. Jeremy said that he will reach out to Chris. Pastor Emily Huing will be the pastor for the next Sunday. Joe Baggett thanked Jeremy for all that he is doing during the Pastor's absence.

**VII. Correspondence**

There are several openings for members to fill for devotions. Cheryl will send out an email to the individuals who have not signed up and ask for their participation.

**VIII. Vice President/Finance Committee Report**

Stanley Medikonda did not have a report.

**IX. Reports of Ministry Teams**

**Outreach** – Deb Reilly sent out her report. Vivian Jefferson approached Deb with a recommendation to offer a First Aid/CPR/AED training course at Holy Cross. The idea would be to equip the staff and a handful of people who attend each service with basic skills to respond to an emergency in the church. Along with the course, we would purchase and install an AED (automated external defibrillator). Given our aging congregation, there was general support for the idea. Joe B suggested we have Vivian & Deb present to ExCom for inclusion in the 2023 budget. The cost would be several thousand dollars. A list of questions should be provided to Deb over the next couple of weeks, so she can ensure they are addressed in the presentation.

Deb mentioned doing Mission work using a multi-year approach. She suggested partnering with Habit for Humanity and, longer-term, looking at something international.

Deb provided a summary of the results of her attendance at the Synod Assembly. Adjustments were made to personnel policies, they talked about sabbaticals, some are accelerating because the pastors took a hit during

the pandemic. Pastor Martin was nine months from going on sabbatical when the pandemic hit. Would like to discuss for next year. Gene Bain said it seems reasonable. Deb Reilly said we could plan the budget now. The personnel manual states that it is a two-month timeframe for learning

**Education** – Chip Edwards said he isn't sure if we get billed on an as-used basis for background investigations. He will check with Deb Reilly as she is admin of the account. There is still some question regarding the insurance provider. The Sunday School Superintendent has tendered her resignation. Chip spoke with her and some others within the Council to see how to move forward. Joe Baggett suggested putting the word out for people to volunteer for the position.

**Stewardship** – Chris Nelson was not present.

**Worship** – Carol Shaffer submitted a written report. She extends a thank you to Anne Geiger for helping with the wedding. She is thankful to people who are willing to shuffle around and help out. A decision needs to be made on the Sanctuary lamp on what we want to do. Pastor Martin and Jeremy will have the final decision on that. We will be running out of money for flowers and a decision will need to be made on that.

**Property** – Gary Wolfe reported that Zerodraft has been approved. In the next 2-3 months, new lights will be replaced. It should take about two weeks to be completed. One of the gas ranges had a leak in the back burner. It will cost \$600 to replace and between \$99 to \$150 to repair. Anne Geiger said she is of the mindset to replace it. Gene Bain seconded it. Joe said that we could go as high as \$1,000. All voted in favor of purchasing a new range. It was approved unanimously. Joe moved \$5,000 from the cash stock account, which will cover the first payment to Zerodraft. The second payment will come out of I&D. Sam said that Gary is to be applauded for undertaking this project.

**Personnel** – Gene Bain completed the addendum to the personnel manual. It includes everything you need to know about church compensation. The five-page document was reviewed by Sam Carter, Joe Baggett and a few others.

**Fellowship** – Anne Geiger submitted a written report and has nothing further to add.

## **Unfinished Business**

Gene Bain received a resume for the admin position. He said we need to be careful about doing two part-time people. Joe suggests that Gene contact Sam to make a decision about which direction. Gene said that Sam talked about forming a committee. Jeremy said that he would not be in favor of two part-time people as this would create more of a burden on Pastor Martin and himself. A discussion ensued and Joe said that he will pass the information onto Sam.

Welcome event to Shelly – Jeremy said it would be nice to have something on their doorstep when they return. Anne Geiger and Carol Shaffer said we will hold a potluck with the congregation after they have had a chance to rest.

The July Council meeting will be a dinner meeting. It has been a tradition to meet in July and asked how people felt about doing it on July 18<sup>th</sup>. It is good for building comradery. Joe asked Deb Reilly to make a reservation for 6:30 p.m. RSVP to Deb Reilly.

## **Adjourn**

Deb Reilly moved to adjourn at 7:59 p.m. Gary Wolfe seconded. All approved.

**REMINDERS:**

Devotions

July – Chip Edwards

August – Gene Bain

Meetings

July 11 – ExComm (4:00 p.m.)

July 18 – Council Meeting (6:30 p.m.) **Will be held at Jimmy's Old Town Tavern**

August 8 – ExComm (4:00 p.m.)

August 15 – Council Meeting (7:00 p.m.)